Special Oversight Committee on Workforce Expansion and Development Minutes

Meeting Date/Location: Wednesday, October 11, 2023, 10:00 a.m., virtually via Microsoft Teams and Room 9 in the Vermont State House

Members Present: Adam Grinold, Kendal Smith, Rep. Michael Marcotte, Sen. Alison Clarkson, Jay Ramsey

Guests Present: Amanda Wheeler, Michael Harrington, Mel Arsenault, Michael Lawrence, Michelle Anderson, Cameron Wood, Alysia Ordway, Ellen Kahler, Candace Phinney, Ron Painter, Tracy Korsmo, Gregory Nadeau, Denise Reilly-Hughes

Minutes By: Amanda Wheeler

Website: https://aoa.vermont.gov/content/special-oversight-committee-workforce-expansion-and-development

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- Meeting called to order and introductions from Committee members and guests present.
- Review and approval of agenda
    - Moved by Senator Clarkson, seconded by Jay Ramsey, unanimously approved.
- Review and approval of minutes from September 7, 2023 meeting.
    - Moved by Senator Clarkson, seconded by Kendal Smith, unanimously approved.
- PCG presentation of three governance models recommended in the Phase 2 report.
    - Rep. Marcotte noted that it's important to clarify that the Phase 2 report PCG is walking through is a preliminary report and not the final report, which will come in the next couple of weeks.
    - Discussion began with Model 3 ("Data-First Approach – Vermont Data Trust Commission")
    - Kendal Smith asked PCG if there are examples of other states who have partnered with an outside entity (e.g., college/university) who could build and host the data.
        - Jay Ramsey flagged there may be some legal challenges with a college hosting a full set of state-owned data.
    - Tracy Korsmo from North Dakota walked through their data system and their data warehouse model which integrates data from K-12, post-secondary, and workforce data sets.
    - Adam Grinold noted that Model 1 or Model 2 are more immediate recommendations for a governance system with the potential for the data warehouse to come later.
    - Agency of Digital Services Secretary Denise Reilly-Hughes noted that building such a warehouse is a journey. The State currently has components in place, but governance would need to be a lead piece to the conversation. Privacy, security, and structure around data are priorities.
    - Committee further discussed the three models presented by PCG, including the reporting structure and functions.

- o Rep. Marcotte suggested that a concept of cross training (e.g., VDOL/AOE/AHS) could help.
- Public Comment
  - o Ellen Kahler noted that she is particularly interested in Model 2, which is really about collaboration and coordination. She suggested the Committee should be thinking through who should be part of that coordination, which could start with a smaller group and grow to include additional organizations and stakeholders.
- Next Steps
  - o Committee will reconvene in early November to review the final report from PCG.
- Adjourn

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