

Wolfgang and Myhre Northwest Consulting

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Project Name: ***Just and Equitable Climate Outcomes for the People of Vermont***

Proposed Steering Committee and Subcommittee Work

For the period June 15-December 15, 2021

Here we briefly describe and categorize a work plan for the proposed project with the Vermont Climate Council. The justification for these categories had been previously noted in the Organizational Analysis document. These proposed steps would facilitate the Steering Committee's work to steward and uphold climate justice for the 2021 Climate Action Plan and beyond.

WMN Consulting sets pricing based on delivery of work products, submitting progress reports and invoices monthly during our contract period. We do this in order to ensure that we are stewarding the process thoroughly, available to you and stakeholders as needed throughout the project. We anticipate strategy and tactic planning, committee work, document preparation, analysis, and facilitation to be the tangible work products associated with each of the listed categories.

We welcome feedback and negotiation here, so that we can continue to reflect a planning process that truly meets the emergent needs of the Climate Council.

1. **Just Transition Guidelines, \$10,000**

The Just Transition Guidelines will need to be adopted by each subcommittee and used by the Council as a whole to align the technical and scientific vision of the council with the social and cultural goals of a Just Transition.

2. **Organizational Guidelines for Internal Equity and Inclusion, \$30,000**

The Council and its subcommittees must model ambitious, inclusive, justice-focused leadership to succeed, and so the norms of power-sharing, listening, and accountability must be set and modeled throughout the Council's development.

3. **Solidarity Guidelines between the Just Transition and Science & Data Subcommittees, \$25,000**

The Just Transition and Science & Data Subcommittees are both charged with informing input and reviewing output from the other three subcommittees. These two committees must work in harmony; to do so, they need a coalition statement and signature process to establish collaborative leadership.

4. **Coordination Guidelines between Subcommittees, \$25,000**

The Climate Council Roadmap stipulates that the subcommittees execute on interrelated work plans. Core to this execution is establishing the relationships between committees, as the Science & Data and Just Transition committees are tasked with both informing and reviewing the work of the other subcommittees.

5. **Implementation Plan and Facilitation Schedule, \$10,000**

Strategic and tactical planning for implementation of the proposed steering committee work, to meet the 2021 December deadline for the Vermont Climate Action Plan.