Vermont Climate Council

- Holding Space
- Organizational Analysis
- Engagement

Council’s Commitment to Equity Work Going Forward
Organizational Analysis Through Support of the Guiding Principles and Scoring Rubric

- Support facilitated application of these tools through a contract
- Consider timing of when this would be available
- There are individuals in Vermont who have this expertise and are familiar with this process
- Takeaway, Subcommittees will need to use their own processes to consider how to evaluate equity into strategy development for July

"My summary: In the abstract, the Rubric seemed theoretical and overwhelming. Applying the questions to specific program design, in contrast, felt productive and important." Subcommittee Member