GUIDING PRINCIPLES FOR A JUST TRANSITION

Vermont Climate Council, Just Transitions Subcommittee
May 2021 Draft

Table of Contents

I. Introduction
II. Just Transitions Key Terms
III. Vermont’s Impacted & Frontline Communities
IV. DRAFT | Vermont Climate Council’s Guiding Principles for a Just Transition
V. Subcommittee Self-Assessment & Policy Design Questions
VI. Resources
Definitions

**Equity**
- Distributive
- Procedural
- Contextual
- Corrective

**Justice**
- Environmental
- Climate/Energy
Impacted & Frontline Communities

Criteria

Those who are…

• Are **highly exposed to climate risks**, such as flooding, extreme temperatures, and health risks;
• Experience **oppression** and **racism**, are **excluded from opportunities**, or have less resources to adapt to climate and economic change;
• **Bear the brunt of pollution and negative effects** from today’s fossil fuel and extractive economies; and
• Are more **likely to experience a job transition** as Vermont addresses climate change.
Draft Principles

INCLUSIVE, TRANSPARENT & INNOVATIVE ENGAGEMENT

ACCOUNTABLE & RESTORATIVE

MOVING AT THE SPEED OF TRUST

SOLIDARITY

THE MOST IMPACTED FIRST

SUPPORTS WORKERS, FAMILIES & COMMUNITIES
# Self-Assessment Questions

<table>
<thead>
<tr>
<th>IMPACTED &amp; FRONTLINE COMMUNITIES?</th>
</tr>
</thead>
<tbody>
<tr>
<td>ANALYZING BURDENS &amp; BENEFITS?</td>
</tr>
<tr>
<td>ENSURING EQUITABLE &amp; JUST ENGAGEMENT?</td>
</tr>
<tr>
<td>FUNDING &amp; DATA?</td>
</tr>
<tr>
<td>IMPLEMENTATION &amp; OUTCOMES?</td>
</tr>
</tbody>
</table>