

JUST TRANSITIONS SUBCOMMITTEE

Draft Guiding Principles

WHAT DOES A JUST TRANSITION MEAN FOR VERMONT?

HOW WILL WE KNOW IF THE CLIMATE ACTION PLAN IS HEADED THERE?

Learning about our racism - and overcoming it.

Definitions of equity and justice

Identification of front line communities

Advance climate goals together with equity and justice goals

Getting at the systemic issue of inequality - fundamentally part of addressing systemic climate challenge

Have sectoral nuance for different sectors

No worker left behind - good wages, training and retraining...

Identification of winners and losers

The policies will intentionally result not only in reduction of GHG emissions and more resilient communities, but will result in greater social, economic and environmental justice, fairness and equity. As the pandemic response globally has demonstrated, in the absence of intentional justice, fairness and equity action privileged communities can improve their positions at the continued expense of marginalized communities.

Not a token

Reducing / eliminating disparities

Benefits of the policies are measured not by GDP but rather by household income security.

Creating the culture to invest in these conversations

early public engagement - getting voices to the table this spring - essential

Re-examining existing policies with equity/justice lens

systemic ways to mitigate the economic impacts of future climate policies on those with low incomes

Policies and programs do not put a burden on those most in need to access them. Means-testing tends to put the greatest burden of program access on the very people who are least able to jump through those hoops.

Success will look like a Climate Action Plan that addresses both mitigation and restoration of overburdened communities and strategies that proactively maintain the equitable treatment of all communities in our efforts, programs, and investments going forward