

Just Transitions Subcommittee of the Vermont Climate Council April 22, 2021 Meeting Minutes

Date/Time: April 22, 2021 4–6 PM: Meeting recorded to be [posted online](#).

Subcommittee Members Present: Sue Minter, Sarah Phillips, Kiah Morris, Jennifer Myka, Madi Tiedt on behalf of Kelly Klein, Danielle Bombardier, Chris Company, Nadia Marquez Pabst

Staff Present: Jane Lazorchak, Liz Shields, Amanda Carlson, Abbey Willard, David Plumb, Ross McDonald

4:00 PM Welcome – Kiah Morris will facilitate meeting today
Introductions
Review & Approval of Agenda – Approved, no changes

4:13 PM Draft Guiding Principles

- Sue introduced facilitator for this process - Indra Acharya, who brings much experience in facilitation and a rich life experience – Capstone consultant
- First exercise was to think about the words that come to mind when talking about our personal values, values in our work life, values that we think other Vermonters would want
 - Realness
 - Safety net
 - Realistic time frame for work
 - Be bold in new pathways focusing on more inclusivity and comprehensiveness
 - Leave no Vermonter behind – opportunity to right past wrongs
 - Thinking about workers and employers
- Exercise using Jam Board (sticky note application) to write down our guiding principles
 - Overall themes:
 - Inclusivity
 - Restorative work
 - Reducing harm/sharing burdens with marginalized communities
 - Inclusive engagement/increased democratic process
 - Continuous improvement to counteract past injustices
- Group reviewed “Important Background” section of draft guiding principles

5:30 PM Public Comment

- Pat Sagui and Madi Tiedt spoke. Their comments can be viewed in the recorded video

5:35 PM Review & Approval of [4/15/2021 Minutes](#)

- Previous meeting minutes approved
- Additional Announcements
 - Full Climate Council Meeting this coming Monday
 - Iris brought up concern about fast timeline, the importance of our work and how important it is for other subcommittees work – we need to get principles to them before they start substantive planning
 - Jane has heard similar comments from other subcommittees, and encouraged councilors to join full council meeting Mon and speak about this
 - Sarah spoke about the importance of drafting process
- Reporting Back from Other Sub Committees
 - Iris reported from Ag & Ecosystems subcommittee – creating a decision matrix that incorporates equity and justice – prioritizing their work
 - Danielle reported from Science and Data subcommittee – conversation around measurement of GHG emissions – they will split into smaller work groups

5:46 Subcommittee Discussion:

- Chris mentioned practical realities of our work – he gave the example of upgrading all house stock to 200-amp capability

5:47 PM Presenting about Public Engagement at the Council Meeting

5:55 PM Public Comment

- Pat Sagui spoke, her comments can be heard in the recorded video

6:00 PM Adjourn

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