

## Just Transitions Subcommittee of the Vermont Climate Council March 25, 2021 - Meeting Minutes

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Date/Time: March 25, 2021, 4:00 PM – 6:00 PM  
Location: Microsoft Teams Meeting  
Meeting recorded to be [posted publicly](#).  
Subcommittee Members Present: Sue Minter, Sarah Phillips, Chris Company, Jennifer Myka, Kelly Klein, Nadia Marquez Pabst, Beverly Little  
Thunder, Kiah Morris, Danielle Bombardier  
Staff Present: Jane Lazorchak, Liz Shields, Amanda Carlson,  
Abby Willard, David Plumb  
Minutes By: Amanda Carlson

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- 4:00 PM Review and Approval of Agenda and [3/18/2021 Minutes](#)
- Agenda approved, no changes to prior minutes
- 4:08 PM Announcements
- It was announced that Nadia and Kiah will join as co-chairs
  - Our Subcommittee will sponsor workshop on Environmental Justice in coordination with UVM and VT Law School – to happen 4/6/21 or 4/7/21
  - Reminder that our Subcommittee will have public engagement consultants join us next week
- 4:13 PM Meeting Facilitation Taken over by David Plumb of Consensus Building Institute for Today  
Connecting Question (in chatbox)
- What kind of changes do you notice in your community that might be coming from climate change? How do these changes impact you?
    - Negative: Worse and more frequent flooding, loss of insect diversity, more diseases, less clean water, drought, issues in energy affordability
    - Positives: more solar arrays, greater opportunities for electricity related work
- 4:21 PM Important Updates from Director Jane Lazorchak
- Will share table of contents body from Climate Action Plan
  - Contract for public engagement will hopefully be ready for next Thursday
- 4:30 PM Subcommittee Milestones – Our Work Ahead
- Key outputs from this Subcommittee, and how they can have the most influence on the development of the Vermont Climate Action Plan
    - Sarah described mapping tool to subcommittees and went over timeline for our work

- Member mentioned that we should be think about bringing in a labor economist
- How we want to work together and build consensus
  - David Plumb posed to the group: What points need clarification?
  - Members spoke about needing to embed in other subcommittees
    - Sue proposed that we start this work in May
    - We should encourage other subcommittees to ask our Subcommittee questions throughout process
    - Chris mentioned he also wanted to join Cross Sector Mitigation Subcommittee
  - Members expressed need to capture data
  - David spoke about consensus building model – decisions are made that you can live with – we all have different lived experiences, which will ultimately lead to disagreement
    - Kiah talked about bringing in voices that don't usually have a seat at the table when it comes to making final decisions

5:10 PM [Draft Principles](#) – An Initial Discussion

- From your perspective, what does a Just Transition mean for Vermont? / How will we know if the Climate Action Plan is headed there?

5:42 PM Public Comment

- Pat Siguay offered suggestions to the subcommittee, these can be viewed in the video recording

5:50 PM Final Announcements

- Unable to reach tentative subcommittee member Kitiara Casey, acknowledgement she would have been a very valuable member
- Moving forward members will be contacted via state email
- Bibliography to share important resources and articles of interest has been formed and is open format

5:51 PM Adjourn

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