Just Transitions Subcommittee
What we can offer right away to other Subcommittees

**WHAT**
Draft Principles for a Just Transition

**WHO**
Draft definition of frontline/impacted communities that require our focus

**KEY QUESTIONS**
What specific questions should Subcommittees be asking themselves as they develop strategies and recommendations

Your draft is looking great!

Let’s see how far we get tonight...

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Defining...

**Frontline/Impacted Communities**

In a Just (Climate) Transition

Several sources: NAACP, Georgetown, other states, Thrive/National Green New Deal Network

- **BUT COMMON THEMES...**

  - People highly exposed to climate risks
    - Because of where they live and/or living conditions.
    - Risks include flooding, extreme temp, etc.
    - (Geographic vulnerabilities)

  - People with fewer resources, capacity, safety nets, or political power to respond to climate and economic change
    - Because of oppression / racism, low income, less access to resources, inflexible jobs, etc
    - (Socio-demographic & financial vulnerabilities)

  - People whose jobs might go away in the climate transition

  - People who bear the brunt of pollution from today’s fossil fuel economy

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For any given policy or issue, determine which specific groups are most relevant

- People of color
- Low income
- Immigrants
- Those at-risk of displacement
- Seniors
- Youth
- LGBTQ
- Outdoor workers / climate-vulnerable labor
- Rural locations
- People in homelessness
- Incarcerated populations
- Unemployed / Underemployed
- Renter / Subsidized housing
- Persons with disability
- Chronically-ill/Hospitalized people.
Defining...

Frontline/Impacted Communities
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The GWSA:

**Just Transitions Subcommittee.** This subcommittee shall focus on ensuring that strategies to reduce greenhouse gas emissions and to build resilience to adapt to the effects of climate change benefit and support all residents of the State fairly and equitably. This subcommittee shall ensure that strategies consider the disproportionate impact of climate change on rural, low income, and marginalized communities and that programs and incentives for building resilience are designed to be accessible to all Vermonters and do not unfairly burden any groups, communities, geographic locations, or economic sectors. This subcommittee may adopt a measurement tool to assess the equitability of programs and strategies considered by the Council.
Defining...

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Questions to guide discussion:

How can we ensure this definition is particularly applicable to Vermont and Climate Council decisions around the Climate Action Plan?

• Jobs: Youth getting out of foster-care
• Housing: Don’t forget single individuals, not just families
• Small business owners: 80% of our employers have 10 or fewer employees, and almost as many are self employed.
• Self-employed with non-inc. biz: less than 23K a year, Micro biz.
• Formerly incarcerated
• What about people outside Vermont who might feel our negative externalities. Not just fossil fuels. Also mining for lithium etc.
• Undocumented and new Americans
• Use language : “Excluded from opportunities..”
• Jobs – an opportunity as well as a threat.

Also,

How are we going to engage low-income and marginalized communities in this whole process? How can we engage them throughout the process to see how this will impact their lives? And to show the ease of this transition.