HEAC 24-Aug-22

**Format**

* Wednesday August 24, 2022 @ 12:30 p.m.
* Virtual: MS Teams [[link](https://teams.microsoft.com/l/meetup-join/19%3ameeting_N2ExODVkYmQtMWE3Yi00ZDllLTliOGMtNzdkNTYyMjFhMDA0%40thread.v2/0?context=%7b%22Tid%22%3a%2220b4933b-baad-433c-9c02-70edcc7559c6%22%2c%22Oid%22%3a%229ac54b0b-94c6-4e07-8ddf-5d164b59189a%22%7d)]
* Phone: 802-828-7667 | Meeting ID: 496 061 360

**Attendance**

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| Davis, Xusana |
| lehana Guyette |
| Murphy, Kirsten |
| Hutt, Monica |
| Pippenger, Geoffrey |
| Irish, Ginger |
| Chesbrough, Sara |
| Brett, Andrea |
| Sarah Launderville |
| Ganguly, Kheya |
| Kenney, Justin |
| Hanford, Josh |
| Hughes, Mark |
| Greene, Jay |

**Agenda**

1. Announcements
2. Subcommittee Updates
3. Discussion about training for health care workers
4. Public comment

**Minutes**

* **Updates/Announcements**
  + UVM Health Summit in Oct: UVM has asked if the HEAC is willing to modify its
  + RFP for facilitation: The RFP was posted and received no responses. HEAC must decide whether to re-post as it is, or re-post with modification, or another approach.
    - Kirsten: Revise it and re-post, and also contact any potentially qualified vendors to invite to apply.
  + Training Subcommittee: Want to look at peer support models.
    - Recommending a 3-hr health equity training w/ focus on [the communities listed in Act 33] for all people who provide direct or indirect service in health, including mental health. Yearly after that. Included stigma and intergenerational trauma.
  + Policy/SDOH Subcommittee: Wants to create a sketch of an OHE with more detail than what Act 33 calls for. Spent a lot of time thinking about where the OHE should sit but have not arrived at a conclusion. Need to map out the role and responsibilities of the OHE before being able to say where it should sit. These roles and responsibilities include the role of the OHE in broader policy. Spent time comparing the legislation as originally introduced and the legislation as passed. The attorney for the Developmental Disabilities Council has provided a memo to assist this comparison.
  + Result: Sarah L, Kheya, Kirsten, Ginger will review RFP and we will repost and approach the sole applicant and also any other potentially qualified vendors. Xusana will relay to UVM organizers that the HEAC wants to proceed with its planned presentation. Subcommittees will continue their deliberations. Policy/SDOH subcommittee will verbally present its recommendations to the larger HEAC when ready.
* **Training**
  + Discussion about the last few meetings, particularly those about training and professional development.
    - The questions on the licensure exam for doctors need to include topics that HEAC has been discussing. The licensure process doesn't need to change; the questions need to change. The current questions do not reflect culture, bias, etc.
    - Lots of people are not licensed but still do work in these fields, and also need to do training and education for health equity.
      * This includes the HEAC.
    - Inter-state transferability of licensure requirements is important. OPR is concerned that changes to the VT requirements will risk that inter-state compatibility.