# Health Equity Advisory Commission

# Meeting Notes

Date: July 12, 2022

1. Updates
2. Subcommittee report outs - Folders are set up in Sharepoint for some subcommittees

**SDOH and Policy –** HIAP, connection with DVHA, H.210 to Act 33 comparison, digging in on Powers and Duties

Training

Data

Grants and Funding

Access to Care

* Kheya sits on the Mental Health Integration Council which is doing some parallel work. She will report back to the whole group regularly. Incorporate whole health model into these discussions.
* SDOH and Policy subcommittee to connect with Ginger Irish and Ashley Kraybill
* Xusana will send Equity Impact Assessment Tool, will do a walkthrough at a future meeting

1. Public Comment

* none

1. CLAS standards
   * Framework for improving quality of services provided and to decrease health disparities
   * Respect the whole individual and respond to needs and preferences
   * Definition of “culture”
   * We need leadership that promotes these standards (through allocating resources)/recruit and promote diverse workforce/educate and train our leaders and workforce in culturally and linguistically responsive policies and practices
   * Engagement, Continuous Improvement, Accountability – goals, policies, management – infused throughout the system
   * How might this work? Regular staff feedback, ongoing training, targeted. Direct service staff sit on committees
   * Best practice recommendations. Can be part of accreditations
   * Examples of where this works well? How are we held accountable – who is monitoring us? Can we get an audit?
   * Most often used in healthcare delivery settings, a little bit downstream. Is there leverage to move these standards to address root causes?
   * Examine the culture of systems providing services
   * Mapping it to our charge
   * These are things we’re supposed to be doing but we’re not
   * Challenges of organizational culture
   * We want the OHE to model these standards
   * Shared understanding of terms
   * What did we learn about training and how can we apply that to our October recommendations?
   * Think about what training needed for OPR
   * Don’t lose focus on backload we are carrying in terms of legislative mandate
   * Inconsistency across legislation, lack of shared definitions in General Assembly is a challenge
   * We need a shared definition of systemic racism
   * Bring in someone (Leg Council?) – come to an understanding of how definitions are arrived at, which are universal. Chair Davis will start a conversation with the Legislature.
   * October report – who is the audience for the training? (health care system) What are the outcomes of the training? How we will measure effectiveness?
   * October report should make reccs on what we think are appropriate accountability measures. (Ex: by 2025 \_\_\_% of health care practitioners will have received cultural competency training
   * Population Level Outcomes – Act 186. Priority populations are not represented
   * We may have to ask the state to build new data collection systems

Action items:

Ginger and Ashley loop with SDOH and Policy combined subcommittee

Kheya will share slidedeck and e-book on CLAS

Xusana will send Equity Impact Assessment and present at a future meeting

Please send any questions in advance for Dr Hunter – she will speak to us next time specifically about training from the vantage point of health care delivery system; whether the trainings being offered are sufficient